



Job Title: Compliance and Sustainability Manager

Location: Antwerp - Belgium

About Us

AMC NV and Choron Group are prestigious names in the diamond industry, renowned for our dedication to quality, craftsmanship, and ethical business practices. As members of the Responsible Jewellery Council (RJC) and the Watch and Jewellery Initiative 2030, we are steadfast in our commitment to sustainable and responsible operations. We seek a Compliance and Sustainability Manager to lead our CSR strategy and advance our compliance standards

Job Description

The Compliance and Sustainability Manager will ensure that AMC NV and Choron Group not only meet but exceed the compliance requirements of the diamond industry, with a particular focus on RJC and Best Business Practice (BBP) standards. You will also lead our CSR Roadmap.

This role involves collaborating with various stakeholders to drive sustainability initiatives in alignment with our roadmap and the Watch and Jewellery Initiative 2030.

Key Responsibilities

- Develop, implement, and manage compliance programs to ensure adherence to RJC, BBP, and other relevant industry standards.
- Monitor and report on industry regulatory developments impacting the diamond sector.
- Work closely with cross-functional teams to integrate compliance and sustainability initiatives into daily operations.
- Conduct regular audits and assessments to identify potential non-compliance risks and integrate / uphold sustainability initiatives within the supply chain.
- Provide training and guidance to staff on RJC-related requirements and sustainability awareness.
- Engage with external partners, industry bodies, and stakeholders to go beyond the standards and advance our sustainability goals within the Watch and Jewellery Initiative 2030.
- Prepare and present sustainability performance reports, ensuring transparency and accountability in line with industry standards (CSRD).
- Lead initiatives that support enhanced traceability, ethical sourcing, and environmental stewardship in line with industry commitments.

Qualifications

- Minimum of 2 years of experience in compliance and sustainability roles within the diamond, stones, jewellery or related industries.
- Fluency in French, English, and Dutch (desirable) is required.
- Strong understanding of RJC, BBP, and jewellery sustainability initiatives.
- Excellent organizational skills and attention to detail.
- Strong communication and interpersonal skills, capable of engaging with varied stakeholders.
- Proven ability to manage multiple projects within a complex regulatory environment.
- Ability to work independently as well as part of a team

Why Join Us?

- Join leaders in the diamond industry committed to ethical practices and sustainability.
- Opportunities for ongoing professional development and industry engagement.
- Collaborative and innovative work environment focusing on impactful industry practices.
- Diversity, equal opportunity and wellbeing are important to us

Application Process:

Candidates are encouraged to submit a resume and cover letter highlighting their experience and vision for compliance and sustainability in the diamond industry.

Applications should be sent to info@amcdiamonds.be .

We are an equal-opportunity employer that values diversity and positively encourage applications from suitably qualified and eligible candidates regardless of race, religion, sex, national origin, gender, sexual orientation, age, marital status, veteran status, disability status, pregnancy or maternity or other applicable legally protected characteristic